



North Gualala Water Company

Hiring announcement – February 2024




Seeking water operator

Do you want to work as a professional in the water industry but also live in a seaside paradise? You can do both in Gualala, California. Imagine living on the coast of the mighty Pacific Ocean with endless redwood forests and coastal prairies for hiking, rivers and the ocean for kayaking and fishing plus fresh air and a slow paced way of life. This unique career opportunity allows for the ultimate in work-life balance. North Gualala Water Company (NGWC) has an immediate need for a full time dual-licensed operator with a Grade 2 Water Treatment/Grade 3 Distribution. This position will remain open until filled.

Minimum requirements:

- Class C driver license and acceptable motor vehicle record.
- Water main installation, controls, and pump maintenance experience and knowledge.
- Grade 2 Water Treatment Operator and Grade 3 Distribution Operator.
- Ability to perform heavy physical labor including bending, stretching, crawling, climbing, kneeling, shoveling, lifting up to 75 pounds and working in confined areas.
- Ability to diagnose problems and implement solutions in a timely manner.
- Professional oral/written communication skills to work directly with field employees, office staff, customers, state agencies, contractors, vendors, and other utilities.
- Basic computer skills (email, Excel).
- Consent to undergo background check through an outside firm.
- Provide personal references and previous workplace references in the water utility industry.
- Comfortable to work alone or work with a team.

Other desired skills or licenses:

- Certified Backflow Tester or ability to obtain.
 - Commercial driver license.
 - Heavy equipment experience.
 - Basic electrical knowledge and troubleshooting.
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About North Gualala Water Company

NGWC is a privately owned public utility that is regulated by the Public Utilities Commission. The system consists of a Waterboy Package Treatment plant for surface water treatment plant and wells. There are approximately 1060 metered customers.

The utility is located in the small coastal town of Gualala, California in the southernmost area of Mendocino County. The downtown corridor is bordered by the Pacific ocean to the west and the main stem of the Gualala River to the south. Gualala is a rural community and is a 2-hour drive from the cities of Fort Bragg and Santa Rosa, and a 3.5-hour drive from the San Francisco Bay Area. Most stores close by 9 pm in summer and 7 pm in winter.



[Learn more about our company on our website](#)

Details of the position

This position is for a full time operator to work 40 hour/week, 8 hour/day, 5 days/week (Monday-Friday) with rotating weekend standby duty and emergency duty when necessary. The utility's Water Treatment Operators dedicate 1-2 hours per day on plant operations when the plant is operating (varies by season). The remainder of time is spent on distribution related tasks, such as customer service, meter reading, site and system maintenance, leak repairs, construction and much more. Our Operators are "on call" for standby duty on weekends and Holidays alternating between all Operators. When "on call" for standby duty, the Operator must be available within a 20-minutes response time. Emergency duty will be required on an as-needed basis (mainline leak, natural disaster, etc.). A company vehicle and smartphone are assigned to each Operator. The Operator must maintain active forms of communication year round, with or without power.

A pre-hire drug screening and physical exam along with a report of driving record will be required.

Benefits and compensation

NGWC offers a comprehensive employee benefits package including a fully paid Insurance Plan (Medical, Dental, Vision, and Life); 13 paid holidays; 10 paid vacation days to start; 12 paid sick days per year, gym membership, and a retirement plan with matching employer contribution up to 3%. The base hourly rate of pay for this dual-licensed operator with a Grade 2 Water Treatment/Grade 3 Distribution is \$28-\$36 depending on experience, with annual increases based on performance and attendance. Operators are also paid hourly standby time and overtime for any hours worked during on-call weekend duty. We also assist in the costs of license renewals and further education that will benefit the company. NGWC may be able to assist with securing housing. Our employees enjoy spending time together so the company hosts birthday celebrations and monthly catered lunches.

How to apply

If you are interested in this position, please contact our office by phone or email (707-884-3579 Monday-Thursday 8:30 am to 4:30 pm; office@ngwco.com). Please include your resume when you submit your [application](#).

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